Research Hourly and Temporary Faculty Hourly

Eligibility

- An average of 30 or more hours worked per week measured over the employee’s applicable one year measurement period. Please see Research Hourly and Temporary Hourly Faculty FAQ’s
- Employee must enroll in both a medical and dental plan
- Coverage is available for qualified dependents of the employee including a spouse, child(ren), civil union partner, child(ren) of civil union partners or common-law spouse

Effective Date

- The first of the month following a 31 day administrative period

Termination of Coverage

- At the end of the one year stability period if the employee does not qualify during the next measurement period
- If employment is terminated
- For other provisions please see the Key Information Section in the 2019 Benefits Book

Cost

- Please see the 2019 Rate Sheet posted on the Temporary Faculty Benefits webpage
- All premiums are deducted on a post-tax basis
- Premiums will be deducted monthly

Enrollment

- An Anthem Enrollment/Change Form or a Declination of Coverage Form must be submitted to the Human Resources Office no later than the effective date of coverage
- Upon verification of a qualifying event as outlined in the General Information Section of the 2019 Benefits Book. Paperwork must be submitted within 31 days of the qualifying even date
- Required dependent verification documents must be submitted by the enrollment deadline. Requirements are outlined in the General Section of the 2019 Benefits Book