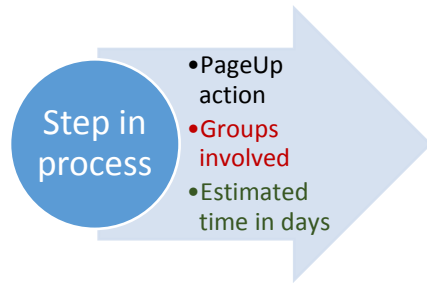
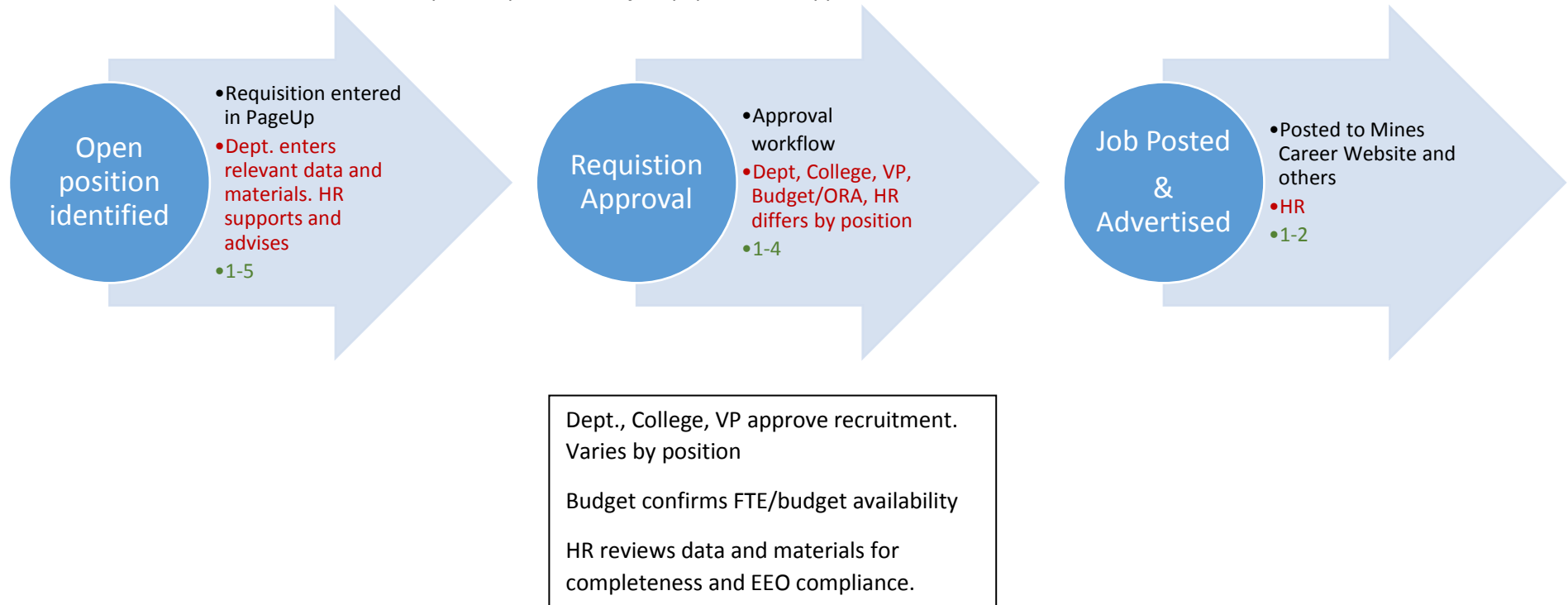


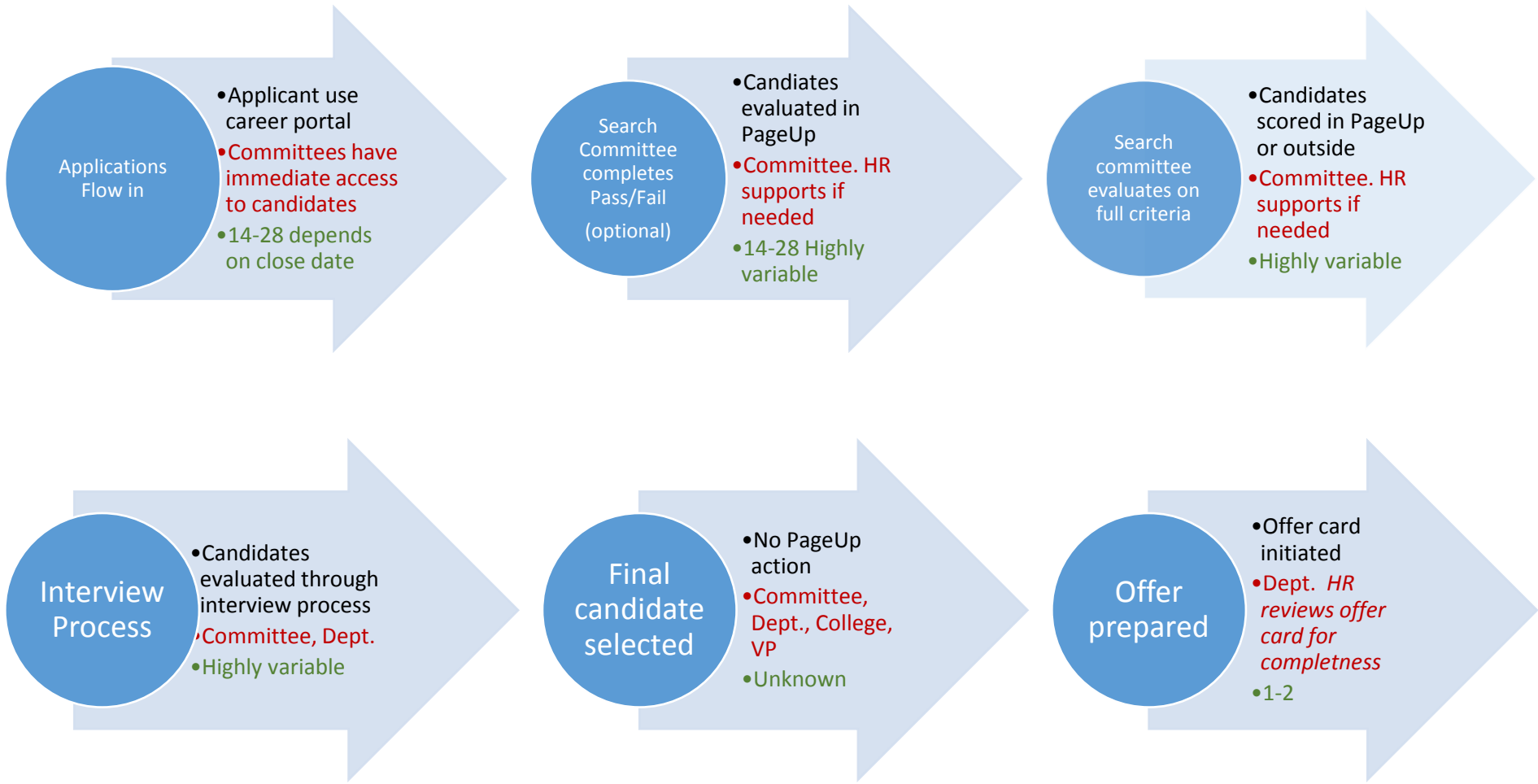
Academic Faculty Selection Process Flowchart-Timeline

KEY - Explanation of information in arrows:



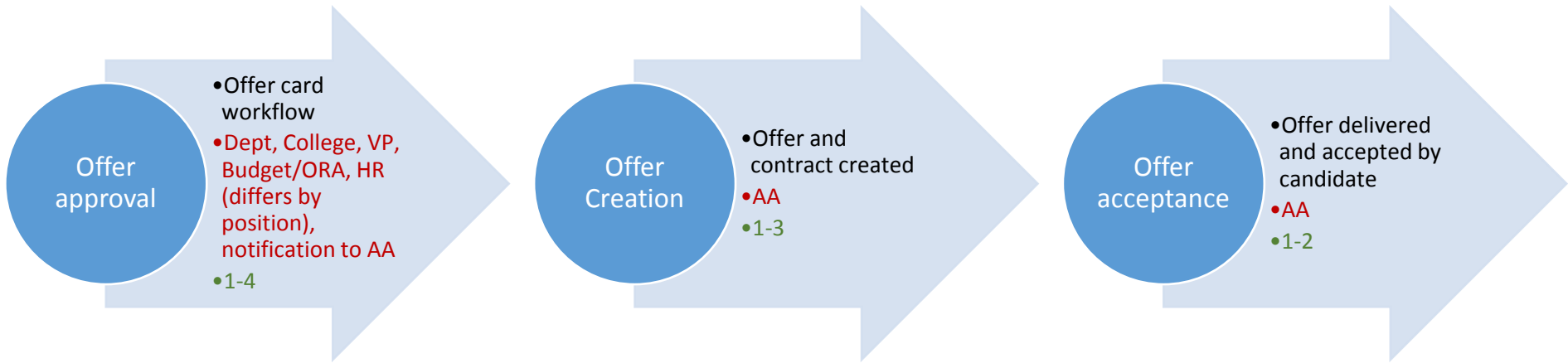
Identified process steps with PageUp - system notes, groups involved and estimated time.
 Text boxes below arrows call out more complete explanations of step, process or approval.





The process for identifying and selecting the final candidate differs in each college. *HR is not involved in or aware of the details of the processes.*

This may include a verbal offer and negotiation with candidates by the Dept./College



Dept., College, VP confirm offer approval. Varies by position

Budget confirms salary within established budget.

HR reviews data and materials for accuracy, EEO compliance and completeness. Does not stop the process if more documentation is needed