Colorado School of Mines
Greek Life Expansion and Recognition Procedure

This procedure serves as the formal process by which Colorado School of Mines officially recognizes a social fraternity or sorority. Social fraternities and sororities include organizations under the Interfraternity Council, Panhellenic Council, Multicultural Greek Council, and National Pan-Hellenic Council and their national bodies. This recognition allows the organization to hold events on campus, participate in recruitment activities, utilize Mines resources, and enjoy the benefits associated with being a registered Greek organization. Recognition requires the obligation to meet minimum expectations from the Student Activities, Involvement, and Leadership (SAIL) Office and Colorado School of Mines (Mines).

The purpose of this policy is to ensure that the establishment of fraternities and sororities occurs in a manner conducive to the mission of Colorado School of Mines and Student Life expectations. Establishment must include carefully developed plans for successful and long-term integration and installation, as well as thoughtful plans for providing a meaningful and rewarding experience for the potential members. Mines will not recognize any organization not affiliated with an inter/national fraternity or sorority. There are no exceptions to this policy.

1. Expectations and Benefits
   a. Minimum expectations of recognized Fraternities and Sororities:
      i. Be a chapter of an inter/national organization and adhere to all inter/national policies
      ii. Hold a liability insurance policy
      iii. Participate in the Thrive Accreditation process through SAIL: Greek Life and all expectations thereof including, but not limited to, maintaining a current roster of all members and communicating key leadership contact information
      iv. Adhere to all Colorado School of Mines policies as they pertain to fraternities and sororities, recognized student organizations, and students
      v. Participate in appropriate governing council and follow respective council policies
      vi. Communicate readily and openly with SAIL: Greek Life and maintain a positive relationship with Mines
      vii. Commit to the Mission of SAIL: Greek Life as stated below

   b. Benefits received by recognized Fraternities and Sororities:
      i. Recognition as a Mines Greek Life organization and all privileges afforded to recognized groups including access to campus room reservations, access to the use of SAIL funding, etc.
      ii. Access to leadership development and educational opportunities and programs
iii. Recruitment support and promotion in community-wide promotional efforts through respective governing council
iv. Compilation and provision of semesterly grade reports
v. Listing in Mines publications, websites, etc.
vi. Access to advisory support from SAIL: Greek Life
vii. Ability to request the use of the Colorado School of Mines name and logo when applicable

2. Procedure
   a. Should Colorado School of Mines and SAIL: Greek Life recognize a demonstrated need or desire for Greek Life expansion, a potential organization may submit a formal request for consideration to SAIL: Greek Life.
      i. If Mines and SAIL: Greek Life are not currently open to expansion, SAIL: Greek Life will keep a record of any student or organizational interest submitted for consideration when expanding.
   b. This formal request for consideration must include, but is not limited to:
      i. Statement and commitment of recognition from an inter/national organization including the agreement to abide by all Mines policies, regulations, procedures, the Student Code of Conduct, and university values
      ii. Contact information for a inter/national organization representative
      iii. Contact information and identification of at minimum one Chapter advisor
      iv. Contact information for local or active alumni
      v. Plans for the installment and integration of the organization, including any relevant promotional and recruitment activities, campus based staff, etc.
      vi. Recruitment and new member/intake procedures for the organization
      vii. Outline of a risk management policy and proof of liability insurance; including a statement of commitment to Anti-hazing and alcohol policies at Mines
      viii. List of at minimum five Mines students with interest and support; including their names and CWIDs
   c. Once a formal request is submitted, SAIL: Greek Life will review the request and follow-up with the organization for additional information, presentations, meetings, and/or next steps within 15 business days (Monday-Friday unless there is a holiday). The 15 business days begins on the day the submission was made if it was before 5:00pm. The 15 business days will begin on the following business day if the submission was made after 5:00pm.
   d. Following SAIL: Greek Life’s review of the formal request, the potential organization will be required to provide a formal presentation for Mines Administration.
   e. The Mines Administration will either (1) accept the recommendation or (2) submit concerns to the Chapter and/or governing council within 10 business days beginning the day following the presentation.
i. Chapter Response: Should concerns be submitted by Mines Administration, the Chapter will have 10 business days to address the concerns with SAIL: Greek Life and Administration. The 10 days begins immediately upon receipt from Mines Administration and shall be fully completed via email. Once the Chapter has submitted their response to each concern, Mines Administration will have 10 business days to accept the recommendation or submit a second list of concerns to the governing council or SAIL: Greek Life for consideration.

f. Organizations must be recognized by a governing council (unless no governing council exists) in order to be recognized in Mines Greek Life. All approved Chapters will be accepted under a year-long probationary period prior to receiving formal recognition by Mines.

g. After approval from the governing councilor SAIL: Greek Life, the organization will complete all necessary Thrive Accreditation expectations to provide appropriate contact information, bylaws, documentation, etc.

3. Standing

a. After recognition is granted from the applicable governing council, Mines, and SAIL: Greek Life, the organization is considered to be in good standing as long as the organization meets the standards of its inter/national organization, as well as the policies and procedures of SAIL: Greek Life and Colorado School of Mines.

b. Violations of Mines or SAIL: Greek Life policies will be referred to the Dean of Students or SAIL: Greek Life. This does not limit the inter/national organization from taking independent action on a violation.

c. Organizations are expected to follow expectation of SAIL: Greek Life and Mines to remain a recognized organization on campus.
SAIL: Greek Life
Mission and Learning Outcomes

The Office of Student Activities, Involvement, and Leadership (SAIL) is committed to furthering the undergraduate experience for all students. Greek Life is an influential and proud community committed to helping students Thrive At Mines through inclusive support, growth, and development of all chapter members and organizations. We provide and develop an experience which promotes passionate and impactful leaders bonded by the ideas of mutual respect, tradition, civic and social responsibility, and academic excellence.

In addition, the Office of Student Activities, Involvement, and Leadership: Greek Life has committed to the following learning outcomes for students. Students who engage in Fraternity and Sorority Life will or will be able to:

1. Illustrate personal responsibility and make informed decisions that are consistent with the core values of their national organization and the Mines Student Code of Conduct
2. Recognize their individual strengths and passions to serve in leadership capacities to accomplish chapter and community goals and expectations
3. Employ critical thinking skills to assess current systems, develop relevant questions, inspire change, and assess current and past practices to constructively form the goals and vision of each chapter and the Greek community
4. Develop relationships and support structures within their chapters and the Greek community through IFC, Panhellenic, chapter social, and all Greek activities
5. Implement self-governance and be able to consistently display a reasonable, flexible, and collaborative approach to leadership

Appendix: Definitions

A. Interfraternity Council (IFC): Refers to the current governing council of fraternities on campus. The IFC is governed by the North-American Interfraternity Conference, Inc. which is the trade association representing 66 International and National Men’s Fraternities. The NIC serves to advocate the needs of its member fraternities through enrichment of the fraternity experience; advancement and growth of the fraternity community; and enhancement of the educational mission of the host institutions. Chapters included in campus IFC do not necessarily have to be recognized among the NIC’s representative fraternities.

B. Panhellenic Council: Refers to the current governing council of NPC sororities/fraternities on campus. The National Panhellenic Conference (NPC), founded in 1902, is an umbrella organization for 26 (inter)national women’s sororities.

C. Multicultural Greek Council (MGC): Refers to a current governing council of NMGC chapters on campus. The National Multicultural Greek Council (NMGC) is an umbrella council for eleven multicultural fraternities and sororities (Greek Letter organizations) in universities in the United States.

D. National Pan-Hellenic Council (NPHC): The National Pan-Hellenic Council (NPHC) is a collaborative organization of nine historically African American, international Greek
lettered fraternities and sororities. The nine NPHC organizations are sometimes collectively referred to as the "Divine Nine". Campus based council are also termed NPHC.

E. **Governing Council**: A governing body or organization which controls a particular activity; in this case the organized activities of recognized fraternities and sororities. Members of governing councils are chosen through an elections process.

F. **Mines Administration**: For the purposes of this procedure, Mines administration refers to the Vice President of Student Life, Associate Vice President of Student Life, Dean of Students, Coordinator of Greek Life, members of Student Activities, Involvement, and Leadership, and/or the designees of the above individuals.

G. **Probationary Period**: Refers to the time prior to full recognition by Mines Greek Life. Probationary chapters are ineligible for Accreditation recognition and hold no vote in their governing council (if previously established). Probationary chapters must show growth in their organizations through their probationary period in order to achieve full recognition.

H. **Liability Insurance Policy**: Chapter shall be responsible for premiums for liability and property insurance (if applicable) in reasonable amounts but not less than $1,000,000.00 per occurrence.